VERLINGUE

Career Returner Programme

Chartered Insurance Brokers

Investor in Customers® Gold 2025

greenly 2025 Silver Climate Strategy Rating TOP 15%

CYBER ESSENTIALS CERTIFIED PLUS

BRONZE | Top 35% ecovadis Sustainability Rating JAN 2026





The background

As the insurance sector continues to grow, attracting talented professionals back into broking remains a key priority. We understand that people take career breaks for many reasons, and Career Returners often bring valuable skills, fresh perspectives and a wealth of experience back to the workplace.

The opportunity

A structured development programme within a permanent role, designed to help Career Returners rebuild confidence, refresh their skills and successfully return to the insurance industry. As a values-driven business, we offer flexibility and recognise the experience and talent Career Returners bring to Verlingue.

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Our values & behaviours

EXCEP-TIONAL

- We listen, we understand, we create the solution.
- Everything we do is designed to make our clients and each other feel special.
- We inspire loyalty by delivering outstanding client service.

PRO UD

- We give our best effort every day.
- We build trust by displaying pride and integrity in everything we do.
- We keep our promises to our clients and each other.

INCL-USIVE

- We value and celebrate everyone's contributions.
- We collaborate – we are stronger together.
- We are always positive and respectful with each other.

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Career Returners

Returning to work after a long period of time away can be challenging. We’re focused on helping people settle back into employment, ensuring that they feel inspired and capable of delivering their best every day.

Are you...

- Returning to work after a career break
- Wanting to return to the insurance industry having worked in another sector
- Looking for a new, permanent job opportunity
- Keen to work for a values driven business that encourages a culture of wellbeing and inclusivity
- Aligned with our values of Exceptional, Proud and Inclusive

We offer...

- Ongoing support from your manager and HR team
- Access to internal and external training to support your personal and professional development
- Opportunities to connect with other colleagues through the Verlingue Returners Community
- Year-round career opportunities, so whenever you're ready to return to work, we're ready to welcome you

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Programme Overview

Bespoke development plan

Your training and development route map will be tailored to your specific needs and experiences, and your career aspirations. This can also include professional qualification support. You will have a business mentor to support and guide you during the programme.

Supportive work environment

As you will become part of the Verlingue family, the environment you will work in will be highly supportive and collaborative which will help you transition back into a working environment and means you have the right support for your individual needs.

Flexible working practices

In recognition that you may have other commitments to work around, but due to your experience are better able to balance and manage these priorities, we offer more flexibility around working practices to help you achieve these.

Recognising the value you bring

We recognise that with your experience you will bring wider knowledge and experience that will be invaluable to our business and will contribute to the wider team skills set.

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Our opportunities

A return to work can also be the start of a new career journey. With opportunities across insurance and employee benefits, there are many ways to develop your skills and explore new directions at Verlingue. We regularly recruit for a range of roles, including flexible opportunities, and advertise all vacancies on our website, LinkedIn and leading job boards.

- Client Service
- Sales & Marketing
- Claims
- Broking
- Finance
- IT/Operations



After an 8-year break to raise a family, I was apprehensive about my return to work. I found genuine interest from Verlingue - not only in my relevant previous insurance expertise - but my wider range of skills I have developed whilst outside the industry.

Since joining, the whole team have been fantastic, welcoming me from the start with support, collaboration and an inclusive, flexible approach towards working practices. As a result, my confidence quickly returned, and I thoroughly enjoyed the transition. I was able to slip back into working life without impacting negatively on family life.

Lucy Titley-Warden, Client Adviser

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Having previously worked in the UK insurance market for over 20 years prior to moving to the Middle East for 13 years, it was great to have a conversation with a company on my return that understood the value of diversity and the importance of having people with different experience and what value that could bring.

Now nearly 4 years on I like to think I have rewarded that trust that was placed in me, having built an effective and cohesive sales team. I would welcome conversations from others either after a career break or looking for a business that looks at your total contribution to join my team

Harvey Monk, Sales Director – Corporate South

VERLINGUE

Who we are

We are part of Verlingue, one of Europe’s largest independent family owned, insurance brokers and employee benefits consultants.

TOP 20
UK BROKER

225+
EMPLOYEES

9
OFFICES

£200M
PREMIUMS

We specialise in the placement of General Insurance, Trade Credit & Employee Benefit programmes to a wide range of industries.

At Verlingue we are committed to acting responsibly, supporting the wellbeing of our employees, clients and partners, and partnering each year with a local charity.



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Contact us today!

To find out more, please email
our HR team at **hr@verlingue.com** or call
0208 290 6900.

Equal Opportunities
Verlingue is an equal opportunity employer and we welcome applications regardless of ethnicity or cultural background, age, gender, nationality, religion, disability, or sexual orientation.