VERLINGUE

Employee Benefits



Expert Consultancy Services

At Verlingue, we know that happy, healthy and engaged employees are key to the success of your business. Whilst we appreciate that every business is unique, our guiding principles – expert consultancy, understanding your ambitions, structure and culture – remain the same.

We tailor our approach to meet your needs today, whilst working with you to create an agile benefits strategy roadmap for the needs and challenges you and your employees will face tomorrow.

Whether you are a start-up looking to establish in the UK, a fast-growing enterprise, or a mature corporate entity we have the experience and ability to support your business and achieve your benefit strategy goals.

Why Verlingue

Verlingue is one of the largest insurance and Employee Benefits brokers in the UK and Europe. We are independent, family owned and provide employee benefits and insurance solutions to businesses internationally.

We hold strong family values, and invest time in building relationships and getting to know our clients so that we can deliver expert and competitively priced solutions.

Exceptional customer service is at the heart of everything we do and we are proud to have been awarded the Investor in Customer Gold standard.

We support many clients in the UK with Retirement, Reward, Healthcare and Protection Consultancy & Advice. We have also developed specialisms in benefits technology, targeted issue-specific wellbeing programmes and tax efficient green benefits such as salary sacrifice electric vehicles.

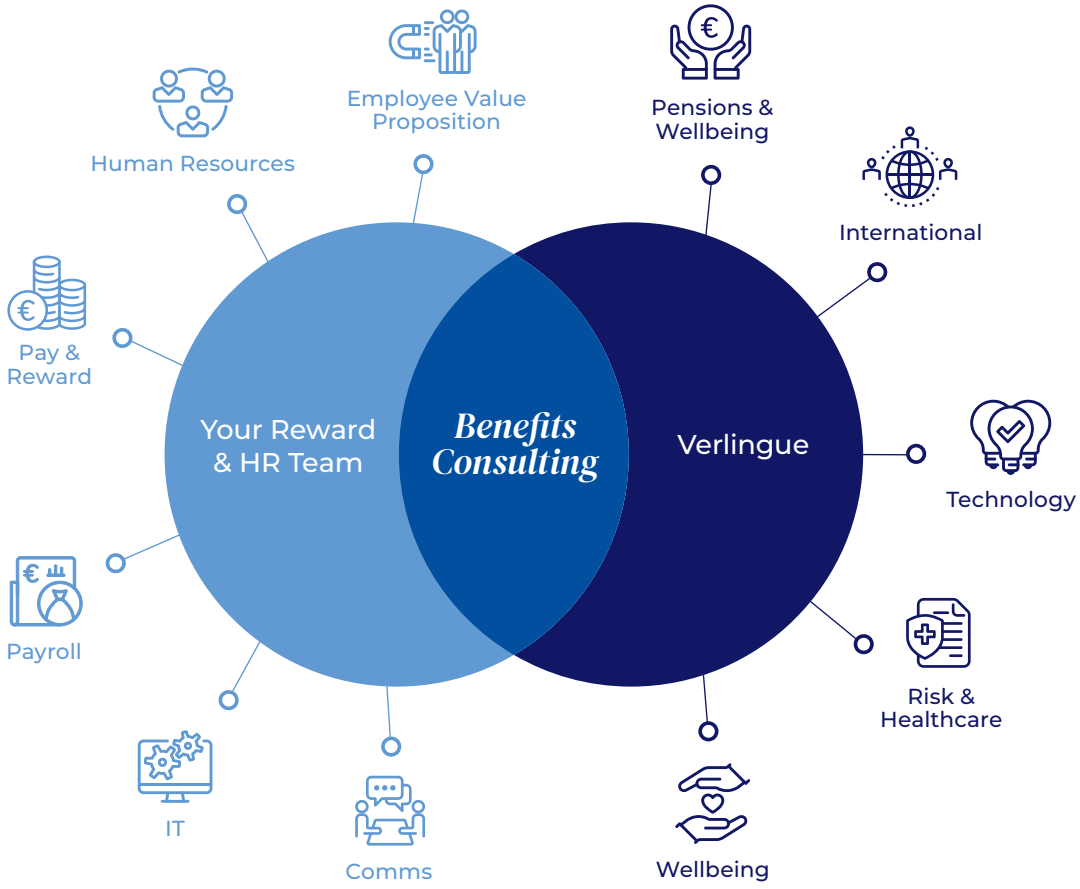
We also work with multi-national and international clients – whether that is sourcing benefit solutions locally across multi-territories, designing and implementing a global benefits framework or supporting businesses looking to establish a UK presence.



Our Approach

We understand that reward and benefits can be a complex area, with many stakeholders and suppliers involved in creating a proposition and delivering services to employees.

Our consultants work to understand the fundamentals of your business, and operate in partnership with you to design a benefits strategy that meets the ambitions of your business.



Technology-driven solutions

Technology is key to a forward-thinking benefits strategy. Flexible and remote working, and a new generation of employees entering the workforce, mean that the need for technology is greater than ever. Our Benefits portal solution coming soon includes:

- Flexible and voluntary benefits
- Custom reporting functionality
- Fully customisable look and feel
- Employee communications
- Total reward statements

VIE Employee Benefits platform powered by Verlingue

> **Panasonic partner with Verlingue on the majority of our benefits and have done so for a number of years. We enjoy working with the team and appreciate their down to earth practical approach, quick response and general good customer service. Their willingness to work with us pro-actively means we would have no hesitation in recommending them.**
>
> Panasonic – A global technology company, employing over 250,000 people

Our Services

We provide consulting and advisory services across all areas of employee benefits and reward – from risk and healthcare, to pensions, wellbeing and voluntary benefits. We also work with strategic partners on other areas of reward such as long term incentivisation, employment tax and international payroll.

We are fully independent and work with market leading providers, ensuring that we can provide our clients with best in class, cost effective solutions.

Our key focus is to demonstrate value to our clients. We focus on value on investment – using broader measures to select and recommend solutions, and more importantly to measure their effectiveness, justifying their place in you reward strategy.

Technology Solutions & Flexible Benefits	• Online Benefits Portal • Flexible Benefits Solutions • Voluntary Benefits Solutions	• Benefits and Discounts • Total Reward and Recognition • Employee Communication
Risk & Protection	• Group Life Assurance • Group Income Protection • Group Critical Illness	• Claims Support • Registered and Excepted Trusts • Executive Risk Strategy
Retirement & Workplace Savings	• Scheme Strategy and Design • Contribution Design Advice • Auto Enrolment Compliance • Salary Exchange	• Implementation • High Earner Policy • Scheme Harmonisation • Governance Reports
Benefits Consulting	• Benefits Audit and Strategy • Benchmarking • Employee Engagement • Transaction Due Diligence	• Communication and Compliance • HR Support • Payroll Support • People Risk
Healthcare & Wellbeing	• Private Medical Insurance • Dental and Vision Insurance • Health Cash Plan • EAPs	• Occupational Health • Health Screening • Emotional, Physical and Financial Wellbeing Strategy
International Consulting	• Global Co-ordination • Cross-Border Pensions • Global Mobility	• International Healthcare • Jurisdiction Compliance • Multinational Pooling

Our team



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Care UK are delighted that the pension salary exchange scheme means more money in the pockets of our hard-working colleagues as well as savings for our organisation, with minimum disruption involved. We achieved this through team collaboration between our internal functions and also by partnering with our employee benefits consultants, Verlingue.

Care UK – A home care provider who employ over 10,500 employees across England and Scotland

Protecting Today, Imagining Tomorrow

VERLINGUE

www.verlingue.co.uk

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