



# Employee Benefits

**VERLINGUE**

INSURANCE BROKERS & EMPLOYEE BENEFITS

Recognising and rewarding  
your workforce

## Employee Benefits designed for you and your employees

A considered, affordable and sustainable employee benefits offering can help you attract, retain and reward the high calibre employees that are so vital to the success of your business.

At Verlingue we focus on getting to know your business and what you want to achieve through your Employee Benefits package.

Whatever your needs, we will design an innovative, flexible and tax efficient solution around your unique requirements.

We have extensive experience in helping corporate clients of all sizes, including those with an international presence.

## Our services

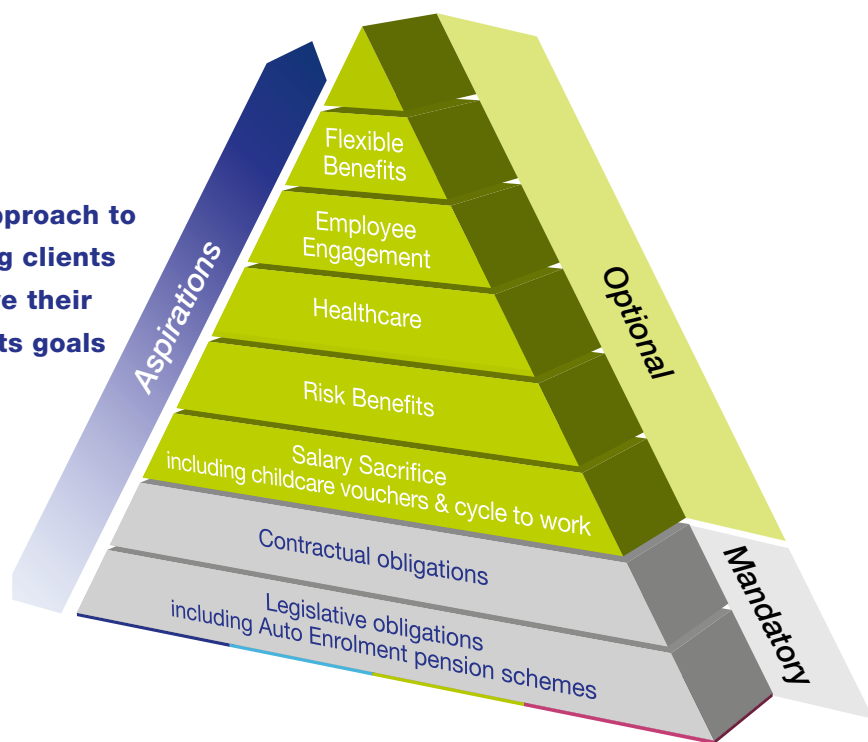
We can help you design, implement and manage your reward strategies in the following key areas:

- Pensions
- Healthcare
- Risk Benefits
- Flexible Benefits
- Employee Engagement
- Communication
- Financial education

Other services we and our partners can help you with include:

- Wealth Management
- Executive Benefits
- Business Protection
- Audit (M&A)
- Communication
- Benchmarking
- Trust based advice

## Our approach to helping clients achieve their benefits goals



Recognising and rewarding  
your workforce

## Helping you to attract, retain and reward your employees



Businesses are increasingly looking for new ways to improve employee engagement and control costs.

Verlingue Connect is an innovative and easy to use system which enables companies to offer their employees more flexible Employee Benefits, whilst reducing the administrative burden on their HR teams.

Connect can be personalised to include your company's branding and content.

### Staff communication and engagement

- Communicates the full range of benefits available to employees
- Helps employees to understand the value of their benefits package through Total Rewards Statements
- Increases employee engagement which drives improved business performance and employee retention

### Reducing administration

- Reduces benefits administration including reporting to external providers, payroll and P11D
- Can consolidate multiple systems into one platform

### Access and usability

- Enables employees to view their benefits information 24 hours a day via all internet enabled devices
- Simple and intuitive to use

### Cost control

- Provides analytics which will help you to ensure you are investing in the benefits your employees value most
- National Insurance savings may make the system cost neutral or even generate savings
- Improved retention reduces recruitment costs



### Worldwide Broker Network (WBN)

Verlingue is a founding member of the WBN, the largest network of independent Insurance Brokers and Employee Benefit Consultants in the world, which handles total premiums in excess of \$28bn. This means that we are able to draw on the expertise of international partners to provide our clients with risk solutions in over 100 countries.

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